

File No. NCCS/HQ/4-9/2025-26
भारत सरकार/ **Government of India**
संचार मंत्रालय/**Ministry of Communications**
दूरसंचार विभाग/**Department of Telecommunications**
राष्ट्रीय संचार सुरक्षा केंद्र / **National Centre for Communication Security**
बैंगलुरु - **560027/ Bengaluru - 560027**

Date: 08-12-2025

ADVERTISEMENT

Sub: Calling of applications from Interns willing to join in Q1, 2026 (Jan-26 to Mar-26) in NCCS, Bengaluru as per 'NCCS Internship Scheme' – reg.

National Centre for Communications Security, Department of Telecommunications, Bengaluru intends to engage interns, under its 'NCCS Internship Scheme' for which applications are invited from eligible Candidates and Students from the recognized universities/colleges in India or abroad, as below. The internship mode is **offline in Bengaluru**. The eligibility conditions applicable and other details are given in the Internship Scheme are enclosed herewith.

2. Category wise Internship details are as follow:

| Criteria | Category I | Category – II |
|-----------------------------|---|---|
| Period of engagement | Minimum duration – 60 days | Minimum Duration – 6 months Maximum Duration* - 12 months |
| Remuneration | Token Remuneration @Rs. 7,500/- per month on pro rata basis.* | Token Remuneration @ Rs. 15,000/- month on Pro – rata basis.* |
| Vacancy** | 05 | 12 |

*Refer Scheme Document for **Eligibility** and other terms & conditions

** Final Vacancy position may vary and offer shall be issued based on Final Vacancy position at the time of Final Selection.

3. Student Applicants (Category I) need to be recommended by the Institution in which the applicant is currently studying.

4. Interested and eligible candidates (both Category I and II) must submit their applications along with their CVs, areas of work interest in the **prescribed application form along with self-attested documents (Application form along with Check List of documents Attached as at Annexure-II of enclosed NCCS Internship Scheme)** via email to ID: adethq.nccs-dot@gov.in with cc to directorhq.nccs-dot@gov.in. Incomplete/ Delayed applications will be rejected summarily. **The candidates in the application form must select the category of internship (Cat-I or Cat-II) in which they are applying.**

5. The application form need to be submitted along with self-certified copies of supporting documents as mentioned at Annexure-II of enclosed NCCS Internship

Scheme. (Application form along with documents required are attached at Annexure-II of enclosed NCCS Internship Scheme)

6. While submitting the application, the information should be filled correctly in respective fields and scanned copy of duly filled application form (Annex-II) along with supporting documents should be sent as single file in PDF format with file name same as applicant name (maximum file size 10 MB). Category I applicants while sending applications are requested to intimate period of availability during Jan-26 to Mar-26 to attend Internship as allowed by their institutes.

7. The candidates are advised to apply due diligence to ensure the details filled in the applications match with the original documents, before submitting their applications.

8. List/panel of shortlisted candidates will be hosted on NCCS Website(<https://nccs.gov.in>) and offer letters, as per available vacancy requirements, will be sent to selected candidates through e-mail.

9. Last date of receipt of applications for Joining during Q1-2026 (Jan-26 to Mar-26) is Wednesday, 31-Dec-2025.

In case of any query, e-mail may be dropped at adethq.nccs-dot@gov.in.

This issues with the approval of the competent authority.

(Ashish Redhu)
ADET (HQ)
O/o Sr DDG, NCCS

Encl: NCCS Internship Scheme

Copy to:

1. PPS to Member (S), DoT HQ, New Delhi
2. DDG(SA), DoT HQ, New Delhi
3. Web Administrator, DoT with request for uploading notification in DoT website.
4. Web Administrator, NCCS Portal.

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राष्ट्रीय संचार सुरक्षा केंद्र / **National Centre for Communication Security**
बेंगलुरु - **560027/ Bengaluru - 560027**

दिनांक 08-12-2025

विज्ञापन (हिन्दी संस्करण)

विषय: 'एनसीसीएस इंटरनशिप योजना' के अंतर्गत एनसीसीएस, बेंगलुरु, में **91, 2026** (जनवरी-2026 से मार्च-2026) में शामिल होने के इच्छुक इंटरन्स से आवेदन आमंत्रित करने के संबंध में।

राष्ट्रीय संचार सुरक्षा केंद्र, दूरसंचार विभाग, बेंगलुरु अपनी 'एनसीसीएस इंटरनशिप योजना' के तहत इंटरन्स को संलग्न करना चाहता है, जिसके लिए भारत या विदेश में मान्यता प्राप्त विश्वविद्यालयों/कॉलेजों के पात्र उम्मीदवारों और छात्रों से आवेदन आमंत्रित किए जाते हैं। इंटरनशिप बेंगलुरु में ऑफलाइन मोड में होगी। इंटरनशिप योजना में लागू पात्रता शर्तें और अन्य विवरण दिए गए हैं जो इस पत्र के साथ संलग्न हैं।

2. श्रेणीवार इंटरनशिप का विवरण इस प्रकार है:

| मानदंड | श्रेणी I | श्रेणी - II |
|------------------|---|---|
| इंटरनशिप की अवधि | न्यूनतम अवधि – 60 दिन | न्यूनतम अवधि – 6 महीने अधिकतम अवधि* - 12 महीने |
| पारिश्रमिक | आनुपातिक आधार पर प्रति माह 7,500/- रुपये का टोकन पारिश्रमिक।* | आनुपातिक आधार पर 15,000/- रुपये प्रतिमाह की दर से टोकन पारिश्रमिक।* |
| रिक्ति** | 05 | 12 |

* पात्रता और अन्य नियम व शर्तों के लिए योजना दस्तावेज़ देखें।

** अंतिम रिक्ति की स्थिति भिन्न हो सकती है और अंतिम चयन के समय अंतिम रिक्ति की स्थिति के आधार पर प्रस्ताव जारी किया जाएगा।

3. आवेदक (श्रेणी I) को उसके संस्थान द्वारा अनुशंसित किया जाना आवश्यक है जिसमें आवेदक वर्तमान में वह अध्ययन कर रहा है।

4. इच्छुक और योग्य उम्मीदवार (श्रेणी I और II दोनों) निर्धारित आवेदन पत्र में अपने बायोडाटा, कार्य क्षेत्र और स्व-सत्यापित दस्तावेजों (संलग्न एनसीसीएस इंटरनशिप योजना के अनुलग्नक-II में दिए गए दस्तावेजों की चेकलिस्ट सहित आवेदन पत्र) के साथ adethq.nccs-dot@gov.in पर सीसी: directorhq.nccs-dot@gov.in पर ईमेल द्वारा भेजें। अधूरे/विलंबित आवेदनों को तुरंत अस्वीकार कर दिया जाएगा। उम्मीदवारों को आवेदन पत्र में इंटरनशिप की वह श्रेणी (श्रेणी-I या श्रेणी-II) चुननी होगी जिसके लिए वे आवेदन कर रहे हैं।

5. आवेदन पत्र संलग्न एनसीसीएस इंटरनशिप योजना के अनुलग्नक-II में दिए गए सहायक दस्तावेजों की स्व-प्रमाणित प्रतियों के साथ जमा करना होगा। (आवश्यक दस्तावेजों सहित आवेदन पत्र संलग्न एनसीसीएस इंटरनशिप योजना के अनुलग्नक-II में संलग्न है)

6. आवेदन जमा करते समय, संबंधित क्षेत्रों में जानकारी सही ढंग से भरी जानी चाहिए और विधिवत भरे हुए आवेदन पत्र (अनुलग्नक-II) की स्कैन की गई प्रति सहायक दस्तावेजों के साथ पीडीएफ प्रारूप में एकल फ़ाइल के रूप में भेजी जानी चाहिए, जिसमें फ़ाइल का नाम आवेदक के नाम के समान हो (अधिकतम फ़ाइल आकार 10 एमबी)। श्रेणी I के आवेदकों से अनुरोध है कि वे आवेदन भेजते समय अपने संस्थानों द्वारा दी गई इंटरनशिप में भाग लेने के लिए जनवरी-2026 से मार्च-2026 के दौरान उपलब्धता की अवधि के बारे में सूचित करें।

7. उम्मीदवारों को सलाह दी जाती है कि वे आवेदन जमा करने से पहले, आवेदन में भरे गए विवरणों को मूल दस्तावेजों से मेल खाते हुए सुनिश्चित करने के लिए पूरी सावधानी बरतें।

8. शॉर्टलिस्ट किए गए उम्मीदवारों की सूची/पैनल एनसीसीएस वेबसाइट (<https://nccs.gov.in>) पर डाली जाएगी और उपलब्ध रिक्तियों के अनुसार, चयनित उम्मीदवारों को ऑफर लेटर ई-मेल के माध्यम से भेजे जाएंगे।

9. **91, 2026 (जनवरी-2026 से मार्च-2026) के दौरान ज्वाइनिंग के लिए आवेदन प्राप्त करने की अंतिम तिथि बुधवार 31 दिसंबर 2025 है।**

इंटरनशिप से जुड़े किसी भी प्रश्न के लिए, adethq.nccs-dot@gov.in पर ईमेल किया जा सकता है।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है।

(आशीष रेड्डी)

सहायक मंडल दूरसंचार अभियंता (मुख्यालय)
वरिष्ठ उप महानिदेशक कार्यालय, राष्ट्रीय संचार सुरक्षा केंद्र

संलग्न: एनसीसीएस इंटरनशिप योजना

प्रतिलिपि :

1. प्रधान निजी सचिव, सदस्य(सेवाएँ), डिजिटल संचार आयोग , दूरसंचार विभाग मुख्यालय, नई दिल्ली
2. उप महानिदेशक (सुरक्षा आश्वासन), दूरसंचार विभाग मुख्यालय, नई दिल्ली
3. वेब प्रशासक, दूरसंचार विभाग को दूरसंचार विभाग की वेबसाइट पर अधिसूचना अपलोड करने के अनुरोध के साथ।
4. वेब प्रशासक, एनसीसीएस पोर्टल।



भारत सरकार
संचार मंत्रालय
दूरसंचार विभाग
राष्ट्रीय संचार सुरक्षा केंद्र

Government of India
Ministry of Communications
Department of Telecommunications
National Centre for Communication Security



NATIONAL CENTRE FOR COMMUNICATIONS SECURITY (NCCS)

INTERNSHIP SCHEME

1.0. OBJECTIVE:

National Centre for Communication Security (NCCS) is technical centre of DoT that is vested with the responsibility of developing Security standards/ requirements called Indian Telecom Security Assurance Requirements (ITSAR) and activities associated with the security testing and certification of Telecom equipment.

Framing of ITSAR involves Study of chosen Telecom network element and security testing for sample telecom network elements in areas like Security functional requirements, Software code assurance, Cryptographic related tests by people with specific domain expertise. It also involves certain amount of research work in areas like Hardware level Security, Source Code analysis (Static and dynamic analysis at HLL, Binary Code Analysis) Crypto algorithm implementation validation and Crypto Module validation, Supply chain vulnerabilities, Run time vulnerabilities in a live network (Advanced Persistent Threats), Back door entry vulnerabilities, Identification of Intentional/ Hidden Malware in Software/ Firmware of equipment. Since nature of work is highly technical, the manpower deployed should possess hands-on experience and have requisite domain knowledge.

In order to study/ formulate/ operationalize/ assessment of various works/ projects/ policies etc. Though domain experts are being engaged for majority works with 10 to 15 years of experience for advisory role and to impart the knowledge of new technologies being introduced in the networks to expedite creation of ITSARs, NCCS proposes to create an opportunity to young personnel to acquire this knowledge along with regular staff of NCCS as part of Capacity Building for security testing meeting the National objective. To attract young talent from the fields of ICT, internship programme is proposed by NCCS.

This Internship Programme will allow young talent to be associated with the NCCS work for mutual benefit. It will enable NCCS to interact with young scholars and to get fresh ideas and study/ research support from the field of academics. At the same time, it will provide an opportunity to young scholars to contribute in the NCCS work and have an insight into the related technical work. The eligibility condition applicable and other details are proposed in the Internship Scheme enclosed herewith.

2.0 ELIGIBILITY:

2.1 ELIGIBILITY for Category 1:

Indian students from recognized universities in India or abroad, studying in 3rd/ 4th year (Final or pre-final year) in Bachelor Degree course in Electronics/ Communications/ Telecommunication /Radio/ Information Technology/ Computers / Electrical (with majors in electronics/communications/computers) Engineering or related discipline and secured minimum 60% marks.

2.2 ELIGIBILITY for Category 2:

Indian students from recognized universities in India or abroad, who have completed Bachelor Degree course in Electronics/ Communications/ Telecommunication/ Radio/ Information Technology/ Computers/ Electrical (with majors in electronics/communications/computers) Engineering or related discipline course with minimum 60% marks.

OR

Indian students from recognized universities in India or abroad, who have completed Graduation or pursuing Post Graduate/ Master Degree course in Electronics/ Communications/ Telecommunication/ Radio/ Information Technology/ Computers/ Electrical Engineering or related discipline course with minimum 60% marks.

Note:-

- The qualifications may be relaxed in deserving cases based on the needs of the NCCS, on the recommendations of Selection Committee and approval of Head of NCCS.
- Possessing minimum qualifications as above shall not guarantee Internship in NCCS. Candidates having exposure in the area of intended internship with good academic background and having higher qualification, based on need shall be given preference.

3.0 DURATION OF INTERNSHIP:

3.1 For Category 1: The minimum duration of internship shall be of sixty days.

3.2 For Category 2: The minimum duration of internship shall be of six months, extendable up to maximum of twelve months.

3.2.1 Extension beyond six months shall be permitted, on the application of intern duly recommended by the concerned Head of Division and with the approval of the Head of NCCS.

4.0 HOW TO APPLY:

- 4.1 Interested and eligible candidates must submit their applications along with supporting documents (as detailed in Annexure-II), their CVs and areas of work interest in the prescribed application form (Attached as at Annexure-II) to designated office of NCCS, in response to advertisement/ notification from NCCS. Student Applicants need to be recommended by the Institution in which the applicant is currently studying.

5.0 SELECTION:

- 5.1 After the preliminary scrutiny regarding eligibility, the applications of shortlisted candidates will be placed before the selection committee. Selection Committee will be constituted with the approval of Head of NCCS.
- 5.2 The selection committee may conduct personal or telephonic interview, if required. No TA / DA shall be paid to candidates for attending the personal interview.
- 5.3 NCCS can also identify interns for specific work domain/ area after interaction with academic institutions.
- 5.4 Depending upon the number of applications received, NCCS may shortlist the applications, limit the number of applicants to be called for a particular period and to decide about the mode of screening thereof.
- 5.5 If the applicant is pursuing study at any institution (Category 1) then Applicant shall be required to produce a letter from their Supervisor/Head of Department/Institution, indicating his/her status in the Institution and "No Objection" for allowing the student to undergo Internship programme for the period for which he or she is selected before joining.
- 5.6 The internship is neither a job nor an assurance of a job with the NCCS.

6.0 PLACEMENT:

- 6.1 The interns would be attached with one of the officers in the Divisions of the NCCS.
- 6.2 An orientation workshop will be held for interns at the beginning of the internship. The work of interns will be monitored through periodic interaction with the interns.

- 6.3 The attendance record and the details of work supervision shall be maintained by the Divisions/Units in NCCS.

7.0 LOGISTICS & SUPPORT:

- 7.1 Interns will be required to have their own laptops. NCCS shall provide them working space, workplace Internet facility and other necessities as deemed fit by the concerned Head of Division

8.0 CODE OF CONDUCT:

- 8.1 The Intern engaged by the NCCS shall observe the following Code of Conduct, which shall include but will not be limited to, the following:
- 8.1.1 The Intern shall follow the rules and regulations of the NCCS.
 - 8.1.2 The Intern shall not reveal to any person or organization confidential information pertaining to NCCS/DoT, its work and its policies.
 - 8.1.3 Interns may, with the prior permission of the NCCS, present their work to academic bodies and at seminars and conferences. However, even for this purpose information that is confidential to the NCCS cannot be revealed under any circumstances.
 - 8.1.4 Any papers and documents written and/or published by the Intern should carry the caveat that the views are the personal views of the Intern and do not represent or reflect the views of the NCCS.
 - 8.1.5 Interns will follow the advice given to them by the NCCS regarding representations to third parties.
 - 8.1.6 In general, an Intern may not interact with or represent the NCCS vis-à-vis third parties. However, some Interns may specifically be authorized to interact with third parties on behalf of the NCCS depending on the nature of their work areas.
 - 8.1.7 No Intern shall interact with or represent the NCCS to the media (print and/or electronic) including social media including Facebook / twitter handles etc.
 - 8.1.8 Interns will conduct themselves professionally in their relationship with the NCCS and the public in general.
 - 8.1.9 It may be strictly observed that the conduct of the interns and their access to the data shall be the sole responsibility of the concerned Division.
 - 8.1.10 Any work done for NCCS by the intern during the period of Internship will be the sole property of the NCCS and NCCS reserves the right to use any such work for its own purpose

8.1.11 The intern is barred from claiming intellectual property rights on the work done in NCCS during the period of internship.

9.0 SUBMISSION OF PAPER:

- 9.1 Work plans and work schedules shall be developed by the supervisor and the Interns shall invariably adhere to the same.
- 9.2 The interns will be required to submit a Report/Paper on the work undertaken at the end of the internship to the respective Division. The Report shall be signed by the concerned Officer with whom intern is attached, as an acceptance of successful completion of Internship.

10.0 TOKEN REMUNERATION:

- 10.1 Intern selected under Category 1 will be paid a token remuneration @ Rs. 7,500/- per month on prorated basis.
- 10.2 Intern selected under Category 2 will be paid a token remuneration @ Rs. 15,000/- per month on prorated basis.
- 10.3 The remuneration shall be paid after completion of the month subject to satisfactory progress of work duly accepted by concerned division from "Salaries" head of Accounts.

11.0 CERTIFICATE OF INTERNSHIP:

- 11.1 On successful completion of Internship and submission of Report duly signed and accepted by the competent authority as stated above in Para 9.2, a Certificate shall be issued by the concerned Division in the format as available at Annexure-III.

12.0 DISENGAGEMENT:

- 12.1 The NCCS reserves the right to disengage any intern at any point of time from the Internship without assigning any reason.
- 12.2 If the Intern decides to disengage from the NCCS, he should provide prior notice (2 weeks in case of Category 1 or 4 weeks in case of Category 2). Notice period may be waived from time to time by the supervisor depending on the role of the Intern.

- 12.3 Upon disengagement, the Intern must hand over to the NCCS, any papers, equipment or other assets which might have been given to the Intern by the NCCS in course of his work with the NCCS. This will include any badges or ID Cards which may have been issued to the Intern.
- 12.4 If it comes to the notice of the NCCS that the Intern who has been disengaged by the NCCS continues to act in a manner which gives an impression that he is still engaged for the NCCS, the NCCS shall be free to take appropriate legal action against such intern.

13.0 NUMBER OF INTERNS:

- 13.1 NCCS will assess the requirement of the interns periodically. The requirement under this notification is given at Annexure-IV.
- 13.2 The total number of interns engaged shall not exceed 20 (Inclusive of Category 1 & 2), at any point of time.

ANNEXURE-II

APPLICATION FORM FOR INTERNSHIP WITH NCCS

(Latest
Passport size
photograph of
the applicant)

1. Name of the Applicant (Mrs. /Ms. /Mr.):
2. Date of Birth:
3. Full Postal Address for Communication:
4. E-mail Id:
5. Mobile No.:
6. Area of interest:
7. Educational Qualification:

| Examination | | University/ Institute/ Board | Year of Passing | Percentage/ CGPA | Subjects |
|--|----------|---------------------------------|-----------------|--|----------|
| 12 th | | | | | |
| Bachelor Degree in Engineering/ Technology | 1st Year | | | Ist sem- 2nd sem- Overall- | |
| | 2nd Year | | | IIIrd sem- IVth sem- Overall- | |
| | 3rd Year | | | Vth sem- VIth sem- Overall- | |
| | 4th Year | | | VII th sem- VIIIth sem- Overall- | |
| Post- Graduate Degree in Engineering/ Technology | 1st Year | | | Ist sem- 2nd sem- Overall- | |
| | 2nd Year | | | IIIrd sem- IVth sem- Overall- | |
| Any other Qualification | | | | | |
| | | | | | |

In case of CGPA, CGPA to percentage conversion formula document issued by College/University also to be enclosed. In case of non-availability of such conversion ratio, multiplying factor of 9 shall be used for CGPA to Percentage conversion.

8. Studying at present (Details):
- (i) Name of Institution:
- (ii) Degree along with branch/specialization:
9. Applying for which category of Internship (tick ✓ the applicable): Category I/Category II
(Refer Section 2 of Scheme for eligibility criteria)
10. Projects undertaken/ papers presented/published:
11. Specific Area(s) of work for the internship in order of priority:
- (i)
- (ii)
- (iii)
11. Any other relevant information/achievement (extra sheets may be annexed, if required):

I certify that the above information furnished by me is true to the best of my knowledge and belief. I also agree that in the event of any misrepresentation and/or falsification of information, my internship shall be liable for termination without notice and without prejudice to any other administrative/legal proceedings that NCCS may deem fit to initiate.

(Signature of the Applicant)

Place:

Date:

Name:

RECOMMENDATION OF INSTITUTE

This is to certify that the information furnished by Ms./ Mrs./ Mr.....
....., in the application form above is correct to the best of my knowledge.

I/We recommend for consideration of application for internship in NCCS, Bengaluru, DoT.

Permitted period for Joining Internship in Jan-2026 to Mar-2026 Period: From _____ to _____.

Date.....

Authorized signatory

Name & Designation.....

Seal of the Institution:

List of Documents Checklist: (Self-attested copies of the below documents to be enclosed with the application)

- | | |
|--|--------------------------|
| 1. Mark-sheet of Class 10 th / Date of Birth proof | <input type="checkbox"/> |
| 2. Mark-sheet of Class 12 th | <input type="checkbox"/> |
| 3. Mark-sheet of Engineering Graduation (for completed semesters) | <input type="checkbox"/> |
| 4. B.Tech Degree of Engineering (for Cat-II) | <input type="checkbox"/> |
| 5. Post Graduate Degree of Engineering (if applicable) | <input type="checkbox"/> |
| 6. Mark-sheet of Engineering Post-Graduation (if applicable) | <input type="checkbox"/> |
| 7. Documentary proof of CGPA to Percentage conversion norm (if applicable) | <input type="checkbox"/> |
| 8. Work experience/ Internship Certificates (if available) | <input type="checkbox"/> |

Any other document to support candidate application

ANNEXURE-III

FORMAT OF INTERNSHIP COMPLETION CERTIFICATE

(To be given on Letter Head)

No.

Dated

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms./Mrs./Mr.
recommended by University/Institute has successfully completed
his/her Internship with National Centre for Communication Security, Department of
Telecommunications, Ministry of Communications, Government of India from to
..... During the period of Internship, he/she worked under in the following
areas: -

.....
.....

2. He/ She has shown special flair for and his/her performance in
preparation of the report has been rated as

3. I wish him/her every success in his/ her future endeavour.

(Signature)

Head of Division

ANNEXURE-IV

ASSESSMENT OF DIVISION-WISE REQUIREMENT OF Cat-II INTERNS

| Sl. No. | Division | Interns |
|---------|------------------------------|---------|
| 1. | Security Assurance Standards | 7 |
| 2. | Security Lab Recognition | 2 |
| 3. | Security Certification | 3 |